

CRANES SOFTWARE INTERNATIONAL LIMITED

**DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO
INDEPENDENT DIRECTORS**

**(Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations,
2015)**

The Company has in place a familiarization programme for its Independent Directors (copy available On the Company's website). The objective of the familiarization programme is to provide training to Independent Directors at the time of their joining so as to enable them to understand the Company - its operations, business, industry and environment in which it functions and the regulatory environment applicable to it.

The Directors from time to time get an opportunity to visit the Company's registered office and primary business unit, where department heads apprise them of the operational and sustainability aspects of the operation, to enable them to have a full understanding of the the activities of the Company and the initiatives taken on safety, quality, sustainability etc.

During the financial year 2015 – 16, the following familiarisation programmes for Independent Directors were conducted –

Sr. No.	Subject matter of the Programmes	No. of programmes attended by Independent Directors		No. of hours spent by Independent Directors	
		FY 2015 - 16	Cumulative till date	FY 2015 - 16	Cumulative till date
1	Familiarisation of various businesses of the Company	2	4	4	8

Besides the above, the independent directors are familiarized with the risk management, HR processes, CSR, safety and sustainability initiatives of the Company at their respective committee meetings on which they are members.